



CAREERS NEWSLETTER

This newsletter is a collation of all the opportunities we have heard about from employers and universities. Please use the links included to read more information and apply to anything you are interested in. Links are underlined.

OPPORTUNITIES

Human Rights Day takes place on 10th December and is celebrated around the World. It commemorates the anniversary of one of the world's most groundbreaking global pledges: the Universal Declaration of Human Rights (UDHR). This landmark document enshrines the rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status.

The 2024 Theme is "Our Rights, Our Future, Right Now". The theme is a call to acknowledge the importance and relevance of human rights in our everyday lives. We have an opportunity to change perceptions by speaking up against hate speech, correcting misinformation and countering disinformation.



You might be thinking "What even are Human Rights?", this page explains more in written and video format.



Whether you are a teacher, an actor, a factory worker or a miner, every person has human rights in the workplace. In the future, you may feel that you have been treated unfairly by your boss, or denied a promotion to which you feel that you are entitled. This article discusses how human rights can protect you in the workplace.



If you're passionate about ensuring that workplaces are inclusive for all, then you'll be pleased to hear that there are job roles that focus on just that! Equality, diversity and inclusion officers aim to reduce workplace discrimination, fight for equal access to services and promote positive attitudes. You can read more about this here.



Lawyers can also help ensure Human Rights are being adhered to in the workplace. Join Lottie Dodd as she explores the laws surrounding dismissal in the workplace, claims around unfair dismissal, and how businesses should approach fair dismissal from a legal and ethical standpoint.

JOB OF THE WEEK



Chief Diversity Officer

As a Chief Diversity Officer, one of the key responsibilities is to guide employees and executives on matters related to diversity, equity, and inclusion. This involves developing and implementing training programs, policies, and procedures that promote a culture of inclusivity.

Watch the video to learn more.

LABOUR MARKET INFORMATION FACT

Equality, Diversity and Inclusion Officers typically start on salaries of £18,000 to £28,000 depending on employer, qualifications and experience. With experience, salaries of £35,000 to £50,000 can be achieved.

Source

For up-to-date LMI for Wiltshire, click here.

If you have any questions or need support, please email l.krzyzosiak@trafalgar.wilts.sch.uk



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OPPORTUNITIES



Pathways to future success - realise your potential! Springpod have created a new set of resources and online courses that focus on different types of course that you could study in and outside of the workplace. You can [read more here](#) and [sign up for the ones you're interested in](#).



They also have a new range of "virtual to reality" work experience placements which begin as virtual but can lead to in person work experience placements; "Imagine stepping into real workplaces, and immersing yourself in the day-to-day realities of your dream career. [With our new "Virtual to Reality" programmes, that dream becomes a reality!](#)"

If you are thinking of applying for apprenticeships in the future, you may be surprised to hear that the process to apply is much trickier than applying to colleges, sixth forms or universities.

The first thing you need to know is that employers advertise their apprenticeships in all different places (and some of them only advertise on their own websites!). Here's the sites you need to know about where you may find apprenticeships that you're interested in:



- [Gov.uk](#)
- [UCAS](#)
- [Get my First Job](#)
- [Not Going to Uni](#)
- [Springpod](#)
- [Student Ladder](#)
- [Rate my Apprenticeship](#)

Once you have found an opportunity you want to apply to, the following advice may be useful. Remember, every employer's application and recruitment process will be different so you need to prepare for each process individually.



- [Writing applications](#)
- [Interview tips](#)
- [Assessment Centres](#)
- [Preparing to start](#)

EMPLOYER SPOTLIGHT



"When you join the Army, you'll not only learn how to be a world-class soldier or officer, but you'll continue to learn while you work.

With a range of qualifications available, from apprenticeships to Master's degrees, the Army offers many opportunities to support you to develop & learn while you serve."

Read more about [Army Careers here](#).

UNI SPOTLIGHT



"Universities are so much more than degree-awarding seats of learning. They are drivers for economic innovation and advancement, catalysts for social change and champions of cultural development.

Our undergraduate degrees are the perfect stepping stone to secure the future you deserve.

It's your future."

Read more about [Plymouth University courses here](#).

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AVON HEATH COUNTRY RANGER WORK EXPERIENCE



Dorset Council



An exciting opportunity has come up at Avon Heath Country Park for Year 10 & 11 students to gain work experience as a Country Ranger. If you are interested in conservation, recreation and tourism, this could be an amazing placement for you!

You will be involved in activities in Visitor Services, Visitor Engagement, Conservation and Park Maintenance. Tasks could include serving customers in the gift shop to helping with facility inspections to pruning and watering plants.

If you would like more information and to apply, please click [here](#).

LOCAL APPRENTICESHIPS SPOTLIGHT



“Apprentice Lightning Protection Operative, Omega Red Group, Salisbury.

Omega Red Group is excited to offer a two-year apprenticeship programme, gaining a Level 2 NVQ Diploma in Accessing and Rigging Occupations: Lightning Conductor Engineer.

As an apprentice with Omega Red Group, you will gain hands on experience working alongside our qualified Lightning Protection Engineers with the opportunity to create a long-standing career for the future alongside gaining a professional qualification..

You will work Monday to Friday and earn £9.84 per hour.”

To find more exciting apprenticeship opportunities in the local area, click [here](#).
















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POST-16 PROVIDER OPEN EVENTS & APPLICATION DEADLINES

		OPEN EVENTS INFORMATION	APPLICATION DEADLINES (for September 2025 entry)
S6C		All open events are now finished. Contact the college directly for a tour.	Friday 31st January 2025
SARUM ACADEMY		All open events are now finished. Contact the sixth form directly for a tour.	No official deadline but the earlier the better.
WILTSHIRE COLLEGE		Thursday 23rd January 2025 (5.00 – 7.00pm)	Apply before February half term but be aware that some courses get filled up so the earlier the better.
SOUTH WILTS		Wednesday 4th December 2024 (2.00 – 3.30pm)	Wednesday 15th January 2025
BROCKENHURST		Thursday 3rd July 2025 (5.00 – 8.00pm)	Friday 7th February 2025
PETER SYMONDS		All open events are now finished. Contact the college directly for a tour.	Monday 9th December 2024
BURGATE		All open events are now finished. Contact the sixth form directly for a tour.	Monday 16th December 2024
BISHOPS		Wednesday 15th January 2025 @ 2.30pm	Monday 3rd February 2025 @ 4.00pm
ANDOVER COLLEGE		Thursday 13th February 2025 (Time TBC) Wednesday 7th May 2025 (Time TBC)	No official deadline but be aware that some courses get filled up so the earlier the better.
SPARSHOLT		Saturday 1st February 2025 (Time TBC) Saturday 1st March 2025 (Time TBC) Wednesday 30th April 2025 (Time TBC) Thursday 12th June 2025 (Time TBC)	(Open on the 5th October). They take applications right up until the start of the course, but only if places are available (so apply much earlier if you can).
RINGWOOD		All open events are now finished. Contact the sixth form directly for a tour.	Tuesday 10th December 2024
BARTON PEVERIL		All open events are now finished. Contact the college directly for a tour.	Friday 14th February 2025
KINGDOWN		All open events are now finished. Contact the sixth form directly for a tour.	Friday 20th December 2024