

Date of Last Review:	May 2024	Review Period:	Annually
Date of Next Review:	May 2025	Owner:	CEO



Academy Uniform Policy

Enabling a world of freedom, opportunity and fulfilment

History of Policy Changes:

Date	Page	Change	Origin of Change
Oct 2022		New Trust-wide policy	
May 2024		Policy reviewed	
May 2024		Page numbers added	Policy guidance
May 2024	6	Jewellery section: Religious necklaces	AGC 5 meeting

Policy Statement

Magna Learning Partnership (MLP) has uniform for the following reasons:

Belonging

School uniform plays an important role in promoting pride, self-confidence, and a feeling of belonging and cohesion within the student body.

Safety

If all the learners in our schools wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the school it also affords a degree of safety as the learners are part of a large body of young people and will look out for each other.

Preparation for the future

Many careers require staff to wear a uniform and even if there is not a uniform there is often a dress code. School uniform helps learners get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing for school. It is also very robust and easy to launder.

It makes preparation in the morning easier

Learners only have to think about their uniform and not alternatives, removing the additional pressures of deciding what to wear and the added stress this may cause.

Readiness for learning

Putting on a uniform is a signal you are ready to learn.

A sense of pride

We all feel proud of our learners when they are well dressed in their uniforms. PE and team uniforms also help to demonstrate pride in their school.

Responsibilities

The Trust Board of Magna Learning Partnership is in agreement that a School Uniform Policy is in the best interest of all stakeholders. It is mindful that uniform requires a financial outlay by families and will ensure that all costs are kept to a minimum. School specific branded uniform items will be kept to a minimum (usually one item in primary schools and a maximum of three items for secondaries.) Schools will also ensure uniform is easily available within the locality.

MLP schools will support families and the environment through encouraging the recycling of uniform items. These are normally available from your child's school on request.

It is the [Headteacher's](#) responsibility to ensure that the Uniform Policy is upheld and maintained. This responsibility is delegated to all staff.

The Headteacher's decision on the appropriateness of uniform is final. Parents may wish to appeal a decision. This can be done through the MLP Complaints Policy. A copy of which can be found on the website.

All [members of staff](#) are responsible for implementing the standards of the policy and will enforce the expectations at all times, ensuring it is worn properly and encouraging learners to do so with pride. Tutors and Heads of House are expected to be particularly vigilant.

[Parents](#) are expected to ensure learners have, and wear, the correct uniform and should ensure all uniform is clearly labelled. Should an item of uniform need replacing we ask this to be done at the earliest opportunity.

[Learners](#) are expected to familiarise themselves with, and wear, the correct uniform at all times in accordance with the Uniform Standards. Learners who identify as transgender or gender non-binary are welcome to adhere to this dress code as appropriate to their gender identity.

Uniform Standards

Learners must wear correct school uniform at all times.

Learners are required to remove coats on immediate entry to a classroom. Hoodies are not permitted in school and may be confiscated.

The age restriction for tattoos is set out by the tattooing of minors act 1969 which says it is illegal to tattoo a young person under 18 years of age. Temporary tattoos are not permitted.

Uniform is routinely checked. Staff will request that any changes are made as necessary. Non-compliance with the uniform policy is investigated on a case by case basis and there will be a consequence for persistent breach of the policy.

Learners who are unwilling to wear the correct uniform may be asked to go home to change. This will be for no longer than is necessary to change into the correct uniform. In such cases parents will be notified.

Parents will be notified of repeated failure to wear school uniform and sanctions will be imposed as appropriate. This is typically a period of internal suspension until the matter is rectified.

Uniform List for Trafalgar School:

Item	Acceptable	Not acceptable
Trousers	Black and tailored. Trousers may be supported by a black, narrow belt.	Jeans, leggings, jeggings, canvas, corduroys or casual trousers. Trousers must be pulled up. Branded or embellished belts.
Shorts	Black. Plain, formal, business-style (Bermuda).	Cargo (pocket) style or linen (linen style) shorts. Beach shorts.
Skirts	Black. Plain, formal, business-style. No shorter than just above the knee.	Mini- skirts. Skirts rolled up at the waist. No tube skirts. No jersey material.
Coat	Weatherproof.	Hoodies, sweatshirts or soft fabrics. Denim. Combat-style clothing.
Jumper or Cardigan	Black. Plain, V neck.	Round neck sweatshirts or jumpers with branding. Sports-style clothing. Hoodies.
Shirt (Kids Klobber)	Regulation¹ School branded blue and white stripe. Short or long sleeve. A plain white V-neck short sleeve t-shirt may be worn underneath the striped shirt.	Long sleeve vest type tops under short sleeve shirts.
Polo Shirt (Year 11 only) (Kids Klobber)	Black. Plain, fitted shirt with collar, short or long sleeves, OR regulation² School branded black polo shirt with school 'cross keys' logo. A plain black, v-neck t-shirt may be worn underneath. The black shirt can be worn by Year 10 students from Easter (Term 5).	Long sleeve vest type tops under short polo shirts. Polo shirts with other logos.
Socks	Black traditional school socks.	No novelty socks.
Tights	Plain natural/ black tights.	Damaged tights (no holes/ladders). Patterned tights e.g. fishnet. No ankle socks over tights.
Shoes	Black and 'polishable'. Shoes must be completely black (including the soles). Shoes must have a firm sole/heel and be water resistant in a leather- like material. Patent shoes are acceptable. Smart trainer style shoes e.g. Air Force 1 shoes are allowed, as long as they are black and 'polishable' with no logos, laces or trims of a different colour.	Trainers or trainer style shoes, which are not black, not polishable and not smart. Logos, laces or trims of a different colour. Boots higher than the ankle Footwear made out of a canvas/plimsoll material. High heels. Open toed footwear.

Hair and make-up	Haircuts or hairstyles should not be extreme. Makeup should be discrete.	Nail varnish, acrylics, shellac or any form of nail art. No unnatural hair colour/dye. No patterns in hair.
Jewellery	A watch and, if desired, one band (charity) that can be removed for PE. A single ring is allowed. All other jewellery must be removed when in school uniform. All jewellery must be removed for PE.	*Necklaces. Brooches. Wearing jewellery for PE. *Exception will be made on the grounds of a religious nature with a symbol which can be worn discretely on a fine chain.
Piercings	One small stud in each ear. A single small nose stud.	Other facial and body piercings. Larger, spiked or hooped earrings or expander- hole earrings.

PE KIT

Item	Acceptable	Not acceptable
Shorts or Skorts	Black shorts or skorts, loose fitting, mid-thigh length.	Tight fitting lycra (cycle style shorts). Obvious logos.
Sports Leggings (Optional)	Black , plain and lycra.	Obvious logos or cotton leggings.
Shirts (Price & Buckland)	Regulation³ School branded polo shirt (Black and sky blue with school badge). Regulation³ School branded rugby shirt (Black and sky blue with school badge).	
Training top (Optional)	Regulation³ School branded (Black and sky blue with school badge).	Other hoodies or sports tops.
Socks	Black football socks for Terms 1 - 4 White trainer socks for Terms 5 & 6 only. (socks must be changed for PE).	School socks.
Footwear	Trainers with non-marking soles. Football boots.	Their school shoes.

¹ Kids Klobber

² Kids Klobber

³ Price & Buckland